

Date: November 17, 2015

DATE

Kind of Meeting: Regular Meeting/Executive Session

REGULAR MEETING

Call Meeting to Order: The Meeting of the Board was called to order by Christina DeSanti, Vice President at 5:30 p.m., a motion was offered by Ms. Lowey and seconded by Mr. Wilson to enter into Executive Session for the purposes of discussing: (1) Matters leading to the appointment, employment, promotion and removal of particular persons.

CALL MEETING TO ORDER AND ENTER INTO REGULAR SESSION

Motion Carried (6-0), Mr. Foster absent

The Board reconvened in public session at 6:35 p.m. followed by the Pledge.

There was an audience of approximately eighteen (18) people. Two (2) members of the press were present.

Members Present: Christina DeSanti, Vice President, Elizabeth Pucci, Richard Wilson, John J. Ryan, Sr., Wendy Geehreg, and Jacqueline Lowey

MEMBERS PRESENT

Others Present: Richard J. Burns, Superintendent of Schools, Dr. Robert Tymann and Isabel Madison, Assistant Superintendent for Business

OTHERS PRESENT

Absent: James P. Foster, President

ABSENT

Public Comments (Agenda Items): Members of the community were given the opportunity to ask questions and make comments on Board Agenda items.

PUBLIC COMMENTS ON AGENDA ITEMS

Consent Agenda

A motion was offered by Mr. Wilson, and seconded by Ms. Geehreg, to wit: RESOLVED, that the Board accept item #1 through item #3 of the Consent Agenda as written and place on file.

1. That the Board accept the Minutes of November 4, 2015 and November 10, 2015 as written and place on file.
2. That the Board approve a medical leave for Renee McGuire, Science Teacher, effective December 9, 2015 through January 4, 2016.
3. That the Board accept the extended medical leave request for Donald Sevigny, ESOL Teacher, that became effective October 5, 2015 and is extended through January 15, 2016

**MINUTES:
November 4, 2015
November 10, 2015**

**MEDICAL LEAVE:
Renee McGuire**

**MEDICAL LEAVE EXTENSION:
Donald Sevigny**

Motion Carried (6-0), Mr. Foster absent

Superintendent's Report and Recommendations:

1. A motion was offered by Ms. Lowey, and seconded by Ms. Geehreg to wit: RESOLVED, that the Board accept the following letters of retirement: Michelle Sucsy, Teaching Assistant, effective November 13, 2015, and Margaret Bennett, Paraprofessional, effective December 31, 2015.

**RETIREMENTS:
Michelle Sucsy
Margaret Bennett**

Motion Carried (6-0), Mr. Foster absent

2. A motion was offered by Ms. Lowey, and seconded by Mr. Wilson to wit: RESOLVED: that the Board amend the following appointment: RESOLVED, Ashley Russo, is, upon, the recommendation of the Superintendent of Schools, appointed to a Special Education teaching position as a leave replacement commencing September 22, 2015 through

**AMENDED INSTRUCTIONAL APPOINTMENT:
Ashley Russo**

November 10, 2015 on a per diem basis at an annual salary based on BA/Step 1 (\$267.27) per day).

Motion Carried (6-0), Mr. Foster absent

3. A motion was offered by Ms. Lowey, and seconded by Ms. Geehreg to wit: RESOLVED, that the Board approve the following Resolution: RESOLVED, that the Board appoint Roni Flaherty as a part-time Clerk Typist effective December 1, 2015 through June 30, 2016 for a maximum of 17.5 hours per week, and is to be paid an amount not to exceed \$9,800.00.

**NON-
INSTRUCTIONAL
APPOINTMENT:
Roni Flaherty**

Motion Carried (6-0), Mr. Foster absent

4. A motion was offered by Mrs. Pucci, and seconded by Ms. Geehreg to wit: RESOLVED, that the Board approve the following appointments for the 2015-2016 school year:

APPOINTMENTS

ELL After School Programs

(grant funded through Title I at the professional rate of \$73.50 per hr.)

JMMES After School Pre-Referral Program

Diane Curtin, Mary Fasanella, and Irene Riva-Quinn

Speech RTI After School Program

Lynette Marichal and Nicole Calloway

MS After School RTI /Study Skills - Tiffany Lamprecht

HS After School RTI/Study Skills - Erik Hamer and Susan Stadler

ELL After School Programs

(grant funded through Title II, Title III, 611 Limited English Proficiency (LEP) Funds at the professional rate of \$73.50 per hr.)

JMMES After School Academy

Marion Selip, Sylvia Schumann, Sandra Vazquez, and Claudia Quintana

MS After School Academy - Alexandra McCourt

HS After School Academy - Lilian Ramzy, Loren Bennett, and Michelle Barbaretti

After School College Essay Writing Academy - Nina Santacroce

Bilingual Academic Intervention Training for ELLs - Sylvia Schumann, Marion Selip, Lynette Marichal, Christine Fromm, and Alexandra McCourt

After School Pre-Referral Bilingual Teacher for Math - Marcela Cardona

Substitute Teachers

Curran Brierley at the uncertified daily rate of \$125.00

Kaitlin Allen at the uncertified daily rate of \$125.00

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Substitute Custodians at \$17.94 per hr.

Ana Calderon, Elia Sagbay, and Shavar Coffey

JMMES Lunch Monitor at \$17.94 per hr. - Sonja Becker

Interscholastic Coach

Louis Russo, MS Wrestling, Level IV, 5 years, \$5,218.00

HS Musical Lighting Design

Brian Niggles – Factor 3, 0 years, \$1,159.00

HS Musical Vocal Director

Valerie DiLorenzo – Factor 8, 0 years \$3,090.00

Motion Carried (6-0), Mr. Foster absent

5. A motion was offered by Ms. Geehreg, and seconded by Mrs. Pucci to wit: RESOLVED, that the Board approve the Rider to Service Agreement between the East Hampton Union Free School District and Achieve Beyond for Special Education Services for the 2015-2016 school year.

RIDER TO SERVICE AGREEMENT between EHUFSD and Achieve Beyond

Motion Carried (6-0), Mr. Foster absent

6. A motion was offered by Mr. Ryan, Sr., and seconded by Mr. Wilson to wit: RESOLVED, that the Board approve the Contract Agreement between East Hampton Union Free School District and Dr. Annette Shideler for ENL/Bilingual professional development consulting services for fifteen (15) sessions at \$1,250.00 per day, funded through the Title III Grant, for the 2015-2016 school year.

CONTRACT AGREEMENT between EHUFSD and Dr. Annette Shideler

Motion Carried (6-0), Mr. Foster absent

7. A motion was offered by Mr. Ryan, Sr., and seconded by Ms. Geehreg to wit: RESOLVED, that the Board approve the Transportation Contract between the East Hampton Union Free School District and the Bridgehampton Union Free School District in the amount of \$10,000.00 effective October 20, 2015, through June 30, 2016.

TRANSPORTATION CONTRACT between EHUFSD and Bridgehampton UFSD

Motion Carried (6-0), Mr. Foster absent

8. A motion was offered by Mr. Wilson, and seconded by Mr. Ryan, Sr., that the Board approve the following Resolution to wit: RESOLVED, that the Superintendent of Schools is authorized to execute a Stipulation Agreement resolving a proposed Impartial Hearing upon finalization of that Agreement between the parties.

STIPULATION AGREEMENT

Motion Carried (6-0), Mr. Foster absent

9. A motion was offered by Mrs. Pucci, and seconded by Ms. Lowey, that the Board approve the following Resolution to wit: BE IT RESOLVED, that the Board of Education of the East Hampton Union Free School District hereby approves the Stipulation of Settlement and General Release between the District and the employee named in Confidential Attachment 1; and

STIPULATION OF SETTLEMENT and GENERAL RELEASE

BE IT FURTHER RESOLVED that the Board of Education accepts said employee's resignation under the terms and conditions set forth in the aforesaid Stipulation of Settlement and General Release; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Board President to execute said Stipulation of Settlement and General Release on behalf of the Board.

Motion Carried (6-0), Mr. Foster absent

10. A motion was offered by Mr. Ryan, Sr., and seconded by Mrs. Pucci to wit: RESOLVED, that the Board approve the Jazz Band student trip (18 students) to New Jersey and New York City from Friday, April 8, 2016 to Saturday, April 9, 2016. The chaperones are Erik Hamer and Joshua Brussell. The estimated cost of the trip is \$8,352.00, including hotel and transportation costs. All costs will be borne by the individual students at an estimated cost of \$464.00 per student. Fundraising will off-set

STUDENT TRIP: Jazz Band to NJ & NYC

the cost of the trip, and there is no cost to the District.

Motion Carried (6-0), Mr. Foster absent

11. A motion was offered by Mr. Ryan, Sr., and seconded by Ms. Geehreng to wit: **BUDGET TRANSFERS**
RESOLVED, that the Board approve the following Budget Transfers:
- a) Business Office Contractual, \$5,000.00 From A1010.4000-00 to A1310.4000-00
(funds needed to cover unexpected contractual obligations)
 - b) Non- Instruc. Assessment, \$10,000.00 From A1680.1500-04 to A1680.1600-14
(funds needed for data entry position)
 - c) HS Drama Contractual, \$12,000.00 From A2806.1540-12 to A2131.4000-02
(funds to cover drama positions for upcoming HS play)
 - d) Garage Mat. & Suppl., \$6,000.00 From A5530.4000-14 to A5530.4500-14
(to correct transpositions of numbers)

The following payroll transfers are due to the reorganization or movement of District staff at the beginning of the 2015-2016 school year:

- a) Non-Instr. Salary, \$5,225.77 From A1620.1600-12 to A1240.1600-20
- b) Custodial Salary, \$9,401.01 From A1620.1600-12 to A1620.1600-13
- c) Non-Instr. Salary, \$18,479.25 From A1680.1500-04 to A2010.1600-13
- d) Principal & AP Salary, \$112,993.00 From A2125.1300-12 to A2020.1500-12
- e) Mail Clerk Salary, \$9,036.19 From A1680.1500-04 to A2020.1600-20
- f) Staff Devlp., Salary \$4,410.00 From A2070.1500-14 to A2070.1510-14
- g) ESL. Inst. Salary, K-3 \$37,344.20 From A2114.1300-12 to A2114.1300-11
- h) Foreign Lang., Salary \$22,396.60 From A2116.1300-12 to A2116.1300-13
- i) Phys. Ed. Salary, \$29,097.80 From A2118.1300-12 to A2118.1300-13
- j) Family & Consum. Salary, \$28,361.80 From A2119.1300-13 to A2119.1210-11
- k) Music Instruc. Salaries/ K-3, \$4,891.90 From A2122.1300-12 to A2122.1200-11
- l) Science Instruc. Sal 9/12, \$91,692.00 From A2121.1300-12 to A2123.1300-12
- m) Soc. Studies Inst. Sal /7-8, \$4,577.00 From A2125.1300-12 to A2125.1300-13
- n) Gen. elem. Instr. /K-5, \$90,153 From A2132.1200-11 to A2132.1210-11
- o) Gen. Elem. Noninstr. /K-5, \$15,786.82 From A2132.1200-11 to A2132.1600-11
- p) Spec. Ed. Instruc. Sal /7-8, \$11,569.00 From A2250.1500-12 to A2250.1500-13
- q) Spec. Ed. Noninstruc. /7-8, \$30,824.00 From A2250.1600-12 to A2250.1600-13
- r) C.A.I.. Noninstruc. / DW, \$6,227.68 From A1680.1500-04 to A2630.1610-14
- s) Guidance Instr. /K-6, \$81,188.00 From A2810.1500-12 to A2810.1500-11
- t) Companion Program X-Pay, \$7,905.00 From A2810.1540-14 to A2810.1510-14
- u) Psychol. Instr. Sal. DW, \$6,871.00 From A1680.1500-14 to A2820.1500-14
- v) Transpr. Non-Inst. /DW, \$29,219.62 From A9060.8000-04 to A5510.1600-14
- w) T.A. N. Annual Interest, \$53,250 From A9060.8000-04 to A9760.7000-00

Motion Carried (6-0), Mr. Foster absent

12. A motion was offered by Mrs. Pucci, and seconded by Mr. Wilson to wit: RESOLVED, that the Board approve the Flexible Compensation Agreement between East Hampton Union Free School District and Brown & Brown of New York, Inc. d/b/a Fitzharris & Company to administer the East Hampton Self-Funded Flex Program at an administration cost of \$4.30 per employee, per month, effective January 1, 2016 through December 31, 2016.

**FLEXIBLE
COMPENSATION
AGREEMENT
between EHUFSD and
Brown & Brown of
NY**

Motion Carried (6-0), Mr. Foster absent

Old Business

OLD BUSINESS

1. Mr. Westergard apprised the Board that WiFi has successfully been installed on several buses as a pilot program. Mr. Vasile-Cozzo will follow-up with parents at an upcoming

- parent meeting to discuss appropriate student use of the newly installed service.
2. Mr. Burns spoke about the November 10th Transportation presentation. The District will continue exploration to find the best location for a buses and depot. The current lease of property for the transportation department expires October 2017.
 3. Mr. Westergard gave a brief overview and presentation of the new Chromebooks that have been distributed to the fifth and ninth graders this school year.

New Business

NEW BUSINESS

1. Dr. Hagan apprised the Board that the District's Comprehensive Technology Plan has been accepted by NYS and the District could receive up to \$273,000 from the Smart Schools Bond Act. The monies could be utilized to improve the District's technology infrastructure.

News of the Schools

NEWS OF THE SCHOOLS

1. The Board was apprised of school news from Ms. Reveiz, Mr. Vasile-Cozzo and Mrs. Doyle. Several highlights included a successful NYTESOL Conference in which three of our teachers, Ms. McCourt, Ms. Schumann and Ms. Tekulsky presented. The boys cross country team placed 5th in the State; the girls swim team qualified for the State Championship in relays; intermurals will begin after the Thanksgiving Break, and lacrosse coaches are still needed for the Spring. The annual Veterans' Day celebration at the elementary school was a success. Mrs. Doyle gave special accolades to Kate Collum for orchestrating the event.

Public Comments: Members of the community were given the opportunity to ask questions and make comments.

PUBLIC COMMENTS

A motion was offered Ms. Lowey, and seconded by Mr. Wilson to adjourn the meeting at 7:58 p.m.

ADJOURNMENT

Motion Carried (6-0), Mr. Foster absent

Respectfully Submitted,

Kerri S. Stevens, District Clerk