

EAST HAMPTON UNION FREE SCHOOL DISTRICT

REGULAR MEETING OF THE BOARD OF EDUCATION BOARD ROOM at 6:30 p.m.

Tuesday, September 19, 2017

AGENDA

1. Executive Session (5:30 p.m. to 6:30 p.m.). It is anticipated that the Board will make a motion to go into Executive Session and this session will likely run from 5:30 p.m. to 6:30 p.m.
2. Call Meeting to Order
3. Pledge
4. News of the Schools
5. Public Comments (Agenda Items Only)
The EHUFSD Board of Education welcomes public comment. To maintain an orderly and efficient meeting, the Board has established the following guidelines for those wishing to address the Board:
 1. *Each speaker is permitted three minutes for their comments.*
 2. *The Board will listen to comments and input but will not necessarily debate or discuss items; operational matters will be directed to school administration for handling.*
 3. *The Board is not permitted to address personnel or individual student matters in open session.*
6. Consent Agenda
7. Superintendent's Report and Recommendations
8. Old Business
9. New Business
 1. Academic Committee Update
 2. Facilities Committee Update
10. Public Comments
11. Adjournment

Consent Agenda:

1. Recommended: That the Board accept the Minutes of September 5, 2017 as written and place on file.
2. Recommended: That the Board approve a medical leave for Valerie Bates, Office Application Specialist, effective October 6, 2017 through November 17, 2017 using twenty-nine (29) days of Ms. Bate's accrued sick days.

Superintendent's Report and Recommendations:

1. Recommended: That the Board approve the following appointments for the 2017-2018 school year:

K-5 Principal Cabinet Special Education Representative (amendment)
Jeff Thompson at an annual stipend of \$3,918.00

Middle School

Amanda Jones, Musical Vocal Director, Factor 3 at a stipend of \$1,159.00

Chaperone and Clock-Keepers: Single Game \$60.95, Double Game \$85.70

Barry, Kevin	McGovern, Donnelly
Beudert, Claude	McKee, Joseph
Brierley, Craig	McKee, Kelly
Choi, Alexander	Mott, Robyn
Cucci, Dylan	Nolan, Molly
Herzog, William	O'Donnell, Diane
Hinojosa, Fausto	Ritsi, Michael
Jamet, Jennifer	Rodriguez, Andrew
Makrianes, Mary	Valverde, Kimberly
McGeehan, Kathryn	Waleko, Danielle
McGeehan, John	

Interscholastic Coach – effective September 7, 2017

Mary Makrianes – MS Girls Soccer Coach, Level IV, 0 years - \$4,970.00

2. Recommended: That the Board accept the letter of resignation from John Di Marco, School Bus Driver, effective October 13, 2017.
3. Recommended: That the Board approve the Agreement between East Hampton Union Free School District Board of Education and the Confidential Employees from July 1, 2016 to June 30, 2020.
4. Recommended: That the Board approve the amended Consultant Agreement between East Hampton Union Free School District and Wisconsin Center for Education Products and Services for the purpose of providing professional development services and workshops in the amount \$5,000.00, per facilitator, for the initial to-be-determined services/workshop and \$3,500.00, per facilitator, thereafter for all other services/workshops (not to exceed 12 days) for the 2017-2018 school year.

5. Recommended: That the Board accept, with gratitude, the donation of books from the East Hampton Library to be utilized at the John M. Marshall Elementary School as follows:

1. 10 Wimpy Kids
2. 3 Guinness Book World Record
3. 1 DK Ask Me Nothing
4. 3 Magic Tree House
5. 7 Matt Christopher
6. 6 Star Wars
7. 3 How to Dragon
8. 5 I Survived Books
9. 2 Lego Ninjaga
10. 28 Magic Tree House paperbacks
11. 27 A to Z Mysteries
12. 4 DK Readers
13. 2 Hardy Boys
14. 32 Other miscellaneous books

CONSULTANT AGREEMENT

AGREEMENT made this _____ day of _____ 2017, by and between Wisconsin Center for Education Products and Services ("Consultant"), whose principal place of business is 510 Charmany Drive, Suite 269, Madison, WI 53719 and the Board of Education of the East Hampton Union Free School District ("District"), 4 Long Lane, East Hampton, New York 11937.

WHEREAS, the District desires to retain the professional services of Wisconsin Center for Education Products and Services to provide the District with full-day professional development on Webb's Depth of Knowledge consulting services.

WHEREAS Consultant is duly certified and/or qualified under the laws of the State of New York and regulations of the Commissioner of Education to provide such services;

NOW, THEREFORE, in consideration of the mutual covenants, conditions and agreements herein contained, and for other good and valuable considerations, the Consultant and the District hereby agree as follows:

1. At the District's request, the Consultant will provide the following services:

Professional development on dates that shall be mutually agreed upon for the 2017-2018 school year, ending June 30, 2018.

2. The District agrees to pay Wisconsin Center for Education Products and Services a \$5,000 fee for the first day, per facilitator, and \$3,500 per day, per facilitator, for subsequent consecutive days. There shall be no other benefits or compensation.

3. The Consultant will not be eligible for any benefits relative to this contract for social security, New York State worker's compensation, unemployment insurance, New York State Employee's Retirement System, etc. Consultant shall be solely responsible for the payment of federal and state income taxes applicable to any payments received under this agreement.

4. This Agreement shall be subject to termination with or without cause by the District upon seven (7) days' notice in writing to the Consultant at the address noted above. Upon termination, all obligations under this Agreement shall cease, and the Consultant shall be entitled to reimbursement only for services rendered as of the effective date of termination.

5. Consultant and the District will have the status of independent contractor one to the other, and, unless otherwise expressly agreed in writing, neither will constitute the agent of the other for any purpose.

6. Consultant agrees to indemnify and hold harmless the District, its board of education members, officers, agents and employees against any and all causes of actions, claims, liabilities, losses or damages arising in any manner from the performance of services under this Agreement by the Consultant.

7. Consultant will maintain general and professional liability insurance of \$1,000,000/\$3,000,000. Consultant will provide the District with documentation of such insurance coverage. If for any reason Consultant's insurance is changed or cancelled, Consultant shall provide the District with written notice, at least ten (10) days prior to change or cancellation. An applicable Insurance Endorsement, naming the District as an additional insured, shall be submitted by Consultant to the District upon execution of this Agreement.

8. Consultant shall comply with all applicable Federal, State and local statutes, rules and regulations including the New York State Safe Schools Against Violence in Education ("SAVE") legislation, including fingerprinting and clearance requirements. Consultant shall adhere to all applicable policies, procedures, rules and regulations of the District and the State Education Department.

9. The invalidity or unenforceability of any provisions of this Agreement shall in no way affect the validity or enforceability of any other provision.


10. This Agreement cannot be changed, modified or discharge orally, but only if consented to in writing by the parties.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals the day and year first above written.

EAST HAMPTON U.F.S.D.

CONSULTANT

BY: _____
Mr. James P. Foster,
President Board of Education



Mr. Matt Messinger
Wisconsin Center for Education
Products and Services

**AGREEMENT
BETWEEN
EHUFSD BOARD OF EDUCATION AND CONFIDENTIAL EMPLOYEES**

The Board of Education of the East Hampton Union Free School District recognizes the undersigned confidential employees as exclusive representatives for the purpose of collective negotiations.

Confidential employees are defined as those competitive Civil Service employees excluded by the Public Employment Relations Board and denied representation from other District Associations by law.

The confidential employees agree to comply with the provisions of the Taylor Law prohibiting strikes as said law is now in effect or may hereafter be amended.

The confidential employees shall receive the same benefits and work conditions as set forth in the current and any successive contract between the District and the East Hampton Union Free School District School Related Personnel Association with the exceptions as listed below.

1. Confidential employees shall be compensated on the appropriate step for years of service and on the appropriate column to reflect the appointed title of the current or any successive contract between the District and the EHUFSD School Related Personnel Association with the following exception: Effective July 1, 2016 through June 30, 2020, confidential employees will be entitled to an additional increment of \$6,800.00 annually.
2. Confidential employees shall be entitled to paid vacation as described in the EHUFSD School Related Personnel Association contract with the following exception: Confidential employees will be entitled to an additional eight days of paid vacation. Any unused vacation time (not to exceed 14 days) will be compensated either by adding the unused time to the accumulated sick or monetary compensation by choice of the employee.
3. Confidential employees shall be entitled to two (2) unexplained personal days per year. It is understood that the purpose of these days is to be of non-recreational/non-social in nature and that the use of these days will be charged to sick leave.
4. Confidential employees shall be entitled to twenty (20) sick days at full pay; all unused sick leave being cumulative to a maximum of 205 days.
5. Confidential employees shall be enrolled in the District's long term disability insurance plan and will receive all the considerations stipulated in the plan.
6. Confidential employees shall be provided with a sick bank comparable to the EHUFSD School Related Personnel Association.
7. The term of this contract shall be from July 1, 2016 through June 30, 2020.
8. The confidential employees may present any grievance they wish in regard to any or all of their number in writing, signed by all their number. The grievance shall be presented to the Superintendent of Schools who shall act thereon within three weeks from receipt thereof. In

the event the confidential employees do not wish to accept the determination of the Superintendent of Schools, they may, within two weeks of receipt of such determination, present their original grievance to the Board of Education setting forth explicitly the reasons they do not agree with the determination of the Superintendent of Schools. The Board shall dispose of such further grievance within six weeks of its receipt.

Catherine Dickinson, Account Clerk

Date

Nancy McKee, Principal Clerk Typist

Date

Kerri S. Stevens, Administrative Assistant

Date

Richard J. Burns, Superintendent of Schools

Date

James P. Foster, Board President

Date